



## JOB DESCRIPTION

**Job Title:** Conformal Coating Specialist  
**Reporting To:** Production Manager  
**Department:** Production  
**Location:** Luton

### **Position Summary:**

The Conformal Coating Operator will be responsible for performing routine tasks in order to coat, inspect, and touch-up surfaces of printed circuit boards utilizing specific surface preparation and coating techniques whilst ensuring stringent adherence to required technical and quality standards.

### **Main Responsibilities:**

- Conformal coating of PCBs ensuring all processes are stringently adhered to and any gaps or suggestions for process improvements are made to your immediate supervisor
- Preparation of solvent based materials in line with manufacturer's instructions
- Ability to accurately identify coating material to ensure correct material used at all times
- Masking and de-masking and cleaning, as needed
- Adherence to work instructions
- Accurate setting of temperature controls on ovens
- Maintenance of accurate production records
- Routine cleaning and maintenance of tools
- Compliance with the company H&S and Quality standards and procedures
- Able to programme conformal coating machines
- Able to quote on new products
- Able to mentor others

**Minimum Qualifications / Experience Required:**

- Previous experience of conformal coating in an electronic manufacturer essential
- Certification to IPC-A-610 desirable

**Key Competencies/Attributes Required:**

- Flexible approach
- Team-player
- Quality oriented
- Attention to detail

**Expectation for All Employees:**

Supports the organisation's mission, vision, and values by exhibiting the following behaviours:

- Competence and commitment to excellence
- Teamwork - building strong, long-term partnerships with our suppliers and customers (internal and external).
- Integrity - commitment to and acting with high ethical standards.
- Respect - demonstration of esteem, concern, and courtesy towards fellow employees
- Compliance within required standards
- Continuous improvement - sustaining an environment that fosters the elimination of waste and variation in process.
- Commitment to our community
- Accountability and ownership - taking responsibility for one's actions and an active role in career development.